

TAB

## COSTS OF DEPENDENTS TRANSPORTATION TO TDY POINT

PROBLEM: Due to the application of both Foreign Service Travel and Agency Regulations, employees have been authorized and have collected travel and per diem as well as cost of transportation for dependents to temporary duty stations. Such payments are contrary to policy followed by the Department of State and also normal government practice.

25X1A DISCUSSION: 1. At the present time somewhat conflicting authorizations are in existence. The Foreign Service Travel Regulations (Foreign Service Manual, Section 180, para. 3.1 a(2)) specifically provide that there shall be allowable "when assigned to Washington for initial training, travel and per diem for employees and family from place or places of residence at time of appointment to Washington". However, this authorization does not permit the payment of per diem to either the employee or his family for the period of assignment to Washington for initial training. On the other hand, [REDACTED] specifically provides for the payment of per diem to an employee for the period of his training. Under normal government regulations, payment of transportation of dependents to a point of temporary duty is not authorized.

2. Although, the need for per diem in lieu of subsistence while on TDY is recognized, the payment of transportation for dependents and per diem for the period of TDY in effect treats the assignment of the employee as TDY for purposes of per diem and PCS for purposes of transfer of dependents. It has been learned informally that although the Department of State ordinarily does not pay per diem for the period of training, in those cases where per diem is paid, transportation of dependents to Washington at government expense is not authorized.

RECOMMENDATION: In order to conform with generally accepted policies and regulations, it appears that payment of per diem at a TDY point should be limited to those instances where cost of transportation of dependents is not authorized. Also, consideration should be given to limiting authority for the payment of the cost of transportation of dependents to TDY status to those cases where a firm PCS overseas assignment is indicated and it is reasonable to expect that concurrent travel to PCS station will be authorized. OK

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